



Academy Associations (Governing Bodies)

INTRODUCTION

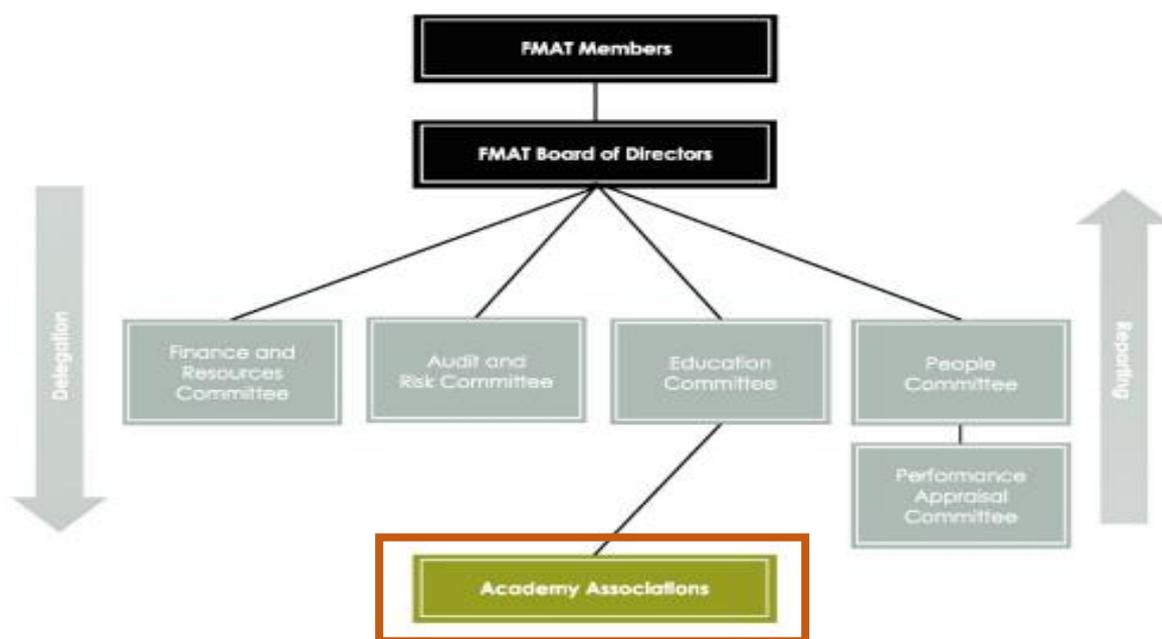
Fairfax Multi-Academy Trust (FMAT) is an Educational Charity and was established in 2014 by a group of dedicated individuals committed to enriching the lives and transforming the future of the children we serve.

Our Trust is a family of schools situated across the West Midlands. Being part of a family of schools is of great benefit to our students, community, and staff.

Our Academies



TRUST GOVERNANCE STRUCTURE



Members of the Academy Association are known as “Associates” with the normal term of office being four years

Why become an Associate at FMAT?

Are you committed to improving outcomes for children? Do you have good inter-personal skills and an appropriate level of literacy and numeracy skills? Are you happy to engage in meetings, raise questions, willing to learn and get involved?

If so, consider joining us as an Associate. There are other benefits too.

- Being an Associate is a fantastic opportunity to give back to your community knowing that you are playing a part in improving children’s education and supporting the school’s staff
- The ability to use and share existing skills and experience whilst building new skills and engaging with other Associates who work across multiple sectors with varying backgrounds
- Gain greater insight into the Education system, understanding what our schools are doing to provide high quality education but also some of the challenges they must overcome

What is the role and commitment required of an Associate?

- Whilst a voluntary role, you will need to dedicate time to attend regular meetings (c. 5 per annum minimum at the school), pre-reading of papers to ensure strong engagement at Association Meetings
- Over the full Academic Year, commitment is to be c. 50 hours with at least one visit to the school per term
- You may be asked to lead on a focused area to ensure ongoing independent compliance across the Academy (known as Linked Associates). This covers key areas such as Safeguarding and will require additional visits to the Academy collaborating closely with the relevant School Leads
- The Association plays a vital role in building relationships in the school, with parents, carers, students and the wider community and you may be asked to support/attend relevant events to support with this.
- There is also a requirement to complete annual FMAT Mandatory Training (c. 10-12 hours per year) expected

What support will I receive as a new Associate?

We recognise that being an Associate may be new to you and even if you have done this before, each school may do things slightly differently. **The Trust, School and Association are here to support you.**

On joining the Association, a meeting will be held with the Principal (Head Teacher) of the school to share the following:

- Meet and greet in person at the Academy
- Discuss context of the Academy including Pupil Premium profile. Pupil premium is funding to improve education outcomes for disadvantaged pupils in schools in England
- Discuss key structures in the Academy including staffing
- Discuss pastoral management systems
- Opportunity to understand the curriculum the academy teaches
- Meet leaders
- Tour of Academy

In addition, both the Association Chair and Vice Chair are on hand to support and will be your point of contact for any questions. They will also help ahead of any meetings to talk you through any content in the pack to ensure you get the most out of the meeting.

We hope you find this short guide useful but please do not hesitate to contact the Association Chair, Manni Hussain (m.hussain.gov@fmat.co.uk) or Vice Chair, Lynn Rogers (l.rogers.gov@fmat.co.uk) with any further questions.