

Erdington Academy

Uniform Policy

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1. Fairfax Multi Academy Trust Values

Fairfax Multi-Academy Trust's (FMAT) policies and procedures are written in accordance with our statutory obligations. They also align to our mission to "enrich the lives and transform the futures" of the students we serve, whilst reflecting each of our values - excellence, dedication, ambition, integrity, and tradition.

We are proud to be part of a Trust that places inclusion at the heart of its ethos and works collaboratively across its academies to ensure that every student has the opportunity to succeed.

2. Aims and Scope

This policy aims to outline the expectations regarding school uniform to promote equality, discipline, and a sense of belonging amongst students.

The uniform policy supports the academy ethos and ensures students are dressed appropriately for learning.

This policy applies to all students enrolled at the academy.

3. Expectations

All students are expected to wear the uniform correctly and with pride during the school day, on school trips (unless non uniform attire is specifically allowed) and when representing the academy.

The academy has ensured that branded items are kept to a minimum and that the majority of uniform items are widely available.

4. Acceptable Uniform

- **Black** blazer with Academy logo or **Black** Blazer with Erdington pocket badge – **mandatory branded item**
- Tailored **black** skirt – Appropriate according to policy – **Skirt length to the knee** OR tailored **black** trousers
- **White** collared shirt
- Tie in House colour – **mandatory branded item**
- Students are not permitted to wear a du-rag.
- Students can wear tailored, knee length shorts.
- All students must carry a bag (must be able to hold an A4 folder)
- **Black** plain V-neck pullover or cardigan (previously branded items are acceptable)
- **Black** shoes: lace up shoes should have black laces only.
- Shoes should be leather or leather-look and polishable.
- Trainers, boots, canvas/fabric, high tops are not acceptable. Coloured/white logos are not acceptable. Shoes should be completely **black**.

- Plain **black** socks, or plain **black**- or natural-coloured tights
- Narrow **black** belt with small plain buckle
- Only religious head coverings are allowed
- Headscarves worn for religious purposes must be **black**
- Equipment needed for lessons – School bag, Pencil Case, Ethos Card, Blue/Black Pen, Green Pen, Ruler, Pencil, Scientific Calculator.

Girls' PE Kit

- Erdington sports polo-shirt, with school badge – **mandatory branded item**
- Plain **black** shorts, skorts, OR jogging bottoms (mandatory)
- Outdoor trainers (mandatory)
- Erdington football socks or plain **black** football socks. (mandatory)
- Mouth guard to protect against injury (mandatory)

Boys' PE Kit

- Erdington sports polo-shirt, with school badge – **mandatory branded item**
- Plain **black** shorts, or plain **black** jogging bottoms
- Erdington football socks or plain **black** football socks.
- Outdoor trainers
- Shin guards (optional)
- Mouth guards to protect against injury (mandatory)

5. Prohibited Uniform Items

There are a number of items that are not permitted to be worn around the academy as part of this policy. Students will be asked to remove prohibited items and they may be confiscated. Prohibited items include but are not limited to:-

- Trainers, boots, canvas/fabric, high tops are not acceptable. Coloured/white logos are not acceptable. Shoes should be completely **black**.
- No Nike Air force/max trainers are allowed
- No acrylic/fake nails
- No piercings are allowed except single stud earring in each ear and single stud in nose (clear or natural colour)
- No pouches or Hoodies are allowed
- No extreme haircuts/colour or hairstyles- Hair colours/beads must be of a natural colour.
- Smart watches are not acceptable
- No baseball caps to be seen on school site.
- No sunglasses are allowed.
- No face coverings, including balaclavas, snoods and face masks etc.

6. Exemptions

There may at times be the need for reasonable adjustments to be made to the uniform policy for students with medical conditions and other specific needs.

Where there is a need for an adjustment this will be made at the discretion of the Principal and each individual case will be reviewed separately.

Where parents feel an adjustment is needed, they should contact the academy to request a review and not take it upon themselves to just make an adjustment.

All adjustments will be recorded, communicated and be time limited with a review date.

7. Enforcement

Student compliance with the uniform policy will be monitored daily by all members of staff.

Uniform infringements will be dealt with in line with communicated procedures and consequences will range from reminders to more severe sanctions based upon the attitude of the student to any requests for uniform adjustment and the frequency of requests being made to an individual.

Parents will be contacted where uniform infringement is a significant issue with their child or their attitude to complying with the uniform policy has escalated a situation.

8. Policy Review

The application of the policy will be monitored carefully by the academy principal to ensure that it is applied fairly and consistently across the academy.

The Trust will review the policy and provide appropriate updates on a biannual basis.